

ICTJ US FELLOWSHIP PROGRAM 2021-2022

ABOUT THE FELLOWSHIP

The ICTJ Fellowship Program is a full-time experiential five-month program that offers young professionals and/or activists from the United States an opportunity to advance progress on transitional justice initiatives for racial justice in the United States. Selected fellows will be provided with a living stipend during the duration of the fellowship, and professional development through theoretical and practical learning opportunities.

The ICTJ Fellowship Program is designed for exceptional emerging young leaders and activists who want to immerse themselves in the transitional justice area. This paid, five-month fellowship will provide the fellow with access to a robust global transitional justice network and a chance to build capacity through hands-on experience. Fellows will work with directly impacted communities to help develop ongoing initiatives, as well as strategize around new endeavors to advance transitional justice in the U.S.

PROGRAM DATES and DETAILS

December 15, 2021 – April 30, 2022*

*ICTJ is planning for the program to be hosted virtually with the possibility of some national travel and/or in-person meetings.

The Fellow will be expected to work full time with ICTJ for the duration of the project.

A monthly stipend of \$4000 will be provided.

FELLOWSHIP ELIGIBILITY

The Fellowship is open to young professionals committed to advancing racial justice in the U.S., with diverse professional and personal backgrounds, a proven trajectory of activism or engagement in this work, who bring passion for community-based equitable development and transitional justice objectives.

ICTJ values a diverse workplace and strongly encourages women, people of color, LGBT individuals, people with disabilities, and members of ethnic minorities to apply.

Selection Criteria:

- Applicants must be U.S. Citizens or permanent residents, and reside in the U.S.
- Applicants must be young professionals, with a proven trajectory of activism or engagement by the program's start of December 15, 2021.
- Applicants must have completed at least a bachelor's or other undergraduate degree before the program starts on December 15, 2021.
- Applicants should:
 - Be a collaborator and team player; open and adaptable
 - Have strong communication skills; facilitation experience preferred.
 - Have experience building relationships with diverse stakeholders in the racial justice eco-system in the US, including but not limited to movement leaders, organizers, policy advocates, and directly impacted communities.

- Have strong project management, research, and data analysis skills, be proficient in Microsoft excel, Microsoft office. Excellent writing skills. Expertise in African American U.S. history preferred.
- Applicants must be willing and able to travel in the U.S. if necessary and conditions allow.
- Applicants must be fully vaccinated against COVID-19 before the start of the program.
- Applicants must bring both skills and experience, as well as an eagerness to advance progress on transitional justice initiatives for racial justice in the United States. Affiliation and/or membership in civil society organizations working to achieve racial justice, truth, acknowledgement and reform would be an added value.
- Applicants must be committed to enriching learning opportunities and positively contribute to building bridges of understanding and partnership during their time of service and after.
- Applicants must have health insurance.

APPLICATION STEPS

Applicants must fill out an online application [here](#) that includes uploading the following attachments:

- 1 written essay (500-word limit)

Write an essay in which you reflect about what significant personal and/or professional factors have most informed your present outlook on transitional justice in the U.S.?

- your resume
- 1-minute video submission explaining “Why ICTJ?”

Record a video of yourself explaining how your participation in the ICTJ Fellowship Program will equip you to realize your leadership or professional aspirations. You should be the only person in the video, and the video shouldn't contain edits or additional effects. Only the first 60 seconds of the video will be considered.

- 2 reference letters

Applications accepted on a rolling basis until December 13, 2021.

ABOUT ICTJ

ICTJ's mission is to work across society and borders to challenge the causes and address the consequences of massive human rights violations. We affirm victims' dignity, fight impunity, and promote responsive institutions. Since our inception in 2001, ICTJ has worked in over 50 countries. A “think tank that does,” ICTJ is a leader in the field. We inform the way practitioners and policymakers think about and practice transitional justice and build capacity of local civil society and victims' groups and authorities, helping them design and implement solutions that advance their efforts towards justice and peace. For more information visit ictj.org